

Alcohol and Drugs – Drug-Free Workplace Policy

In compliance with the drug-free workplace requirements of Public Law 100-690 for recipients of federal contracts and grants, the following policy is in effect for Bishop State Community College:

1. The unlawful manufacture, distribution, dispensation or use of a controlled substance is prohibited by Bishop State Community College on any property owned, leased or controlled by Bishop State Community College or during any activity conducted, sponsored or authorized by or on behalf of Bishop State Community College. A “controlled substance” shall include any substance defined as a controlled substance in Section 102 of the Federal Controlled Substance Act (21 U.S. Code 802) or in the Alabama Controlled Substance Act Code of Alabama, (Section 20-2-1, et. seq.).
2. Bishop State Community College has and shall maintain a drug-free awareness program to inform employees about the following:
 - The dangers of drug abuse in the workplace.
 - BSCC’s policy of maintaining a drug-free workplace.
 - Any available drug counseling, rehabilitation and employee assistance program.
 - The penalties that may be imposed upon employees for drug abuse violations.

Bishop State Community College has adopted and implemented a substance abuse prevention program that meets the criteria set forth in the Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226).

It is the policy of BSCC that during the month of September of each academic year, each new student and employee will receive a copy of the Substance Abuse Prevention Policy and Program Information which includes: (1) standards of conduct, (2) legal sanctions, (3) health risks, (4) available treatment and (5) disciplinary sanctions for violations of the College’s substance abuse policies.