Human Flourishing

Promote the human dignity, integrity, self-determination, and personal growth of patients, oneself, and members of the health care team (NLN, 2010).

Assessment Methods	Expected Levels of Achievement	Data Collection & Analysis Frequency	Results of Data Collection
ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the human flourishing subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-81.4% (11/14) (Stand Alone) Fall 2024-74.2% (12/16) (1+1) Summer 2024-86.3% (7/10) (Stand Alone) Fall 2023 – 79.8% (Stand-Alone) Summer 2023 – 70.2% (Stand-Alone) Summer 2022 – 71.9% (Stand-Alone) Fall 2021 – 60.3% (1+1) Summer 2021 – 63.4% (1+ 1)

HESI Exam	75% of the NUR 115 Cohort will achieve 850 or better on the subcategory Human Flourishing.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-57.1% (8/14) (Stand Alone) Fall 2024-78.5% (11/14) (1+1) Summer 2024 -30% (3/10) (Stand –Alone)
Preceptor Evaluation Tool	95% of the NUR 115 Cohort will receive Satisfactory or better on the Preceptor Performance Evaluation Tool.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Community Resource Assignment	95% of the cohort will receive Satisfactory or better on the Community Resource Assignment for NUR115.	Data Collection: August Data Analysis: Annually in August	Summer 2023 – 100% (1+1) Summer 2023 1+1 Cohort completed a community resource assignment as a pilot instead of a PN Preceptorship

Patient-Centered Care

Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Patient-Centered care subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-72.5% (10/24) (Stand Alone) Fall 2024-70.8% (11/16) (1+1) Summer 2024—63.8% (6/10) (Stand –Alone) Fall 2023 – 68.5% (Stand-Alone) Summer 2023 – 69.4% (Stand-Alone) Summer 2022 – 72.2% (Stand-Alone) Fall 2021 – 59.1% (1 +1) Summer 2021 – 64.3% (1+1)
Preceptor Evaluation Tool	95% of the Cohort NUR115 will receive Satisfactory or better on the Preceptor Performance Evaluation Tool.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024- 100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone)

			Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021-100% (1+1)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024-100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Community Resource Assignment	95% of the cohort will receive Satisfactory or better on the Community Resource Assignment for NUR115.	Data Collection: August Data Analysis: August	Summer 2023 – 100%(1+1) Summer 2023 1+1 Cohort completed a community resource assignment as a pilot instead of a PN Preceptorship

Nursing Judgement

Provide a rationale for judgments used in the provision of safe, quality care and for decisions that promote the health of patients within a family context (NLN, 2010).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Nursing Judgment subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-72,5 (10/14) (Stand Alone) Fall 2024-77.4% (12/16) (1+1) Summer 2024—69% (7/10) (Stand –Alone) Fall 2023 – 71.6% (Stand-Alone) Summer 2023 – 73.2% (Stand-Alone) Summer 2022 – 66.4% (Stand-Alone) Fall 2021 – 61.6% (1 +1) Summer 2021 – 60.3% (1+1)

HESI Exam	75% of the NUR 115 Cohort will achieve 850 or better on the subcategory Nursing Judgment.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-28.9% (4/14) (Stand Alone) Fall 2024- 43% (6/14) (1+1) Summer 2024—30% (3/10) (Stand –Alone) The use of the HESI Exam was adopted in 2023. Fall 2023 – 36% (Stand-Alone) Summer 2023 – 48% (Stand-Alone)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1)

			Summer 2021 – 100% (1+1)
Dosage Calculation Exam	75% of the students will score 80 or better on the first attempt of the Dosage Calculation exam in NUR 115.	Data Collection: August and December Data Analysis: Annually in August	Summer 2024-80% (8/10) (Stand –Alone) Students were successful on the first attempt Summer 2024—96.3% (26/27) (1 +1) Students were successful on the first attempt Fall 2023 – 80% Summer 2023 – 68% Summer 2022 – 62.7% Fall 2021 – 57.1% Summer 2021 – 57.1% Scores are not disaggregated by program option.

Informatics

Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Informatics subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-74.3% (10/14) (Stand Alone) Fall 2024- 78% (12/16) (1+1) Summer 2024--45% (4/10) (Stand –Alone) Fall 2023 – 84.2% (Stand-Alone) Summer 2023 – 66.7% (Stand-Alone) Summer 2022 – 64.3% (Stand-Alone) Fall 2021 – 73.1% (1 +1) Summer 2021 –70.4% (1+1)
ClinPrep	100% of the students will utilize ClinPrep to communicate, manage knowledge and support decision making for pre and post clinical assignments NUR 115	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024--100% (Stand –Alone) Summer 2024--100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100%

			(1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024--100% (Stand –Alone) Summer 2024--100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Safety

Advocate for the patient and family in the provision of compassionate and coordinated care to support the health, safety, and well-being of patients and families (QSEN, 2012).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Safety subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-73% (10/14) (Stand Alone) Fall 2024-76% (12/16) (1+1) Summer 2024—66% (6/10) (Stand –Alone) Fall 2023 – 73.9% (Stand-Alone) Summer 2023 – 69.4% (Stand-Alone) Summer 2022 – 70.9% (Stand-Alone) Fall 2021 – 65.6% (1 +1) Summer 2021 – 60.4% (1+1)
Preceptor Evaluation Tool	95% of the Cohort NUR115 will receive Satisfactory or better on the Preceptor Performance Evaluation Tool.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1)

			Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024-100%- (Stand –Alone) Summer 2024—100% (1 +1)
		Data Analysis: Annually in August	Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Dosage Calculation Exam	75% of the students will score 80 or better on the first attempt of the Dosage Calculation exam in NUR 115.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024- (Stand Alone) Fall 2024- (1+1) Summer 2024-- (Stand –Alone) Summer 2024-- (1 +1) Fall 2023 – 80% Summer 2023 – 68% Summer 2022 – 62.7% Fall 2021 – 57.1% Summer 2021 – 57.1% Scores are not disaggregated by program option.
Community Resource Assignment	95% of the cohort will receive Satisfactory or better on the Community Resource Assignment for NUR115.	Data Collection: August Data Analysis: August	Summer 2023 – 100%(1+1) Summer 2023 1+1 Cohort completed a community resource assignment as a pilot instead of a PN Preceptorship

Professional Identity

Demonstrate awareness of good practice, boundaries of practice, and professional identity formation including knowledge and attitudes derived from self-understanding and empathy, ethical questions and choices that are gleaned from a situation, awareness of patient needs, and other contextual knowledge (NLN, 2010).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Professional Identity subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-74.4% (10/14) (Stand Alone) Fall 2024-80.5% (13/16) (1+1) Summer 2024—67.8% (7/10) (Stand –Alone)
Preceptor Evaluation Tool	95% of the Cohort NUR115 will receive Satisfactory or better on the Preceptor Performance Evaluation Tool	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100$ (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Community Resource Assignment	95% of the cohort will receive Satisfactory or better on the Community Resource Assignment for NUR115.	Data Collection: August Data Analysis: August	Summer 2023 – 100%(1+1) Summer 2023 1+1 Cohort completed a community resource assignment as a pilot instead of a PN Preceptorship

Teamwork and Collaboration

Function competently within own scope of practice as a member of the health care team (QSEN, 2012).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet b benchmark of 65% or better on the Teamwork and Collaboration subscale.	Data Collection: August and December	Fall 2024-73.8% (10/14) (Stand Alone) Fall 2024-78. (13/16) (1+1) Summer 2024—72.3% (7/10) (Stand –Alone) Fall 2023 – 78.8% (Stand-Alone) Summer 2023 – 71.2% (Stand-Alone) Summer 2022 – 68.9% (Stand-Alone) Fall 2021 – 70.3% (1 +1) Summer 2021 – 63.0% (1+1)
Preceptor Evaluation Tool	95% of the Cohort NUR115 will receive Satisfactory or better on the Preceptor Performance Evaluation Tool.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024-- (Stand –Alone)100% Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1)

			Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Community Resource Assignment	95% of the cohort will receive Satisfactory or better on the Community Resource Assignment for NUR115.	Data Collection: August Data Analysis: August	Summer 2023 – 100%(1+1) Summer 2023 1+1 Cohort completed a community resource assignment as a pilot instead of a PN Preceptorship

Spirit of Inquiry

Utilize evidence, tradition, and patient preferences in predictable patient care situations to promote optimal health status (NLN, 2010).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Spirit of Inquiry subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-64% (8/14) (Stand Alone) Fall 2024-57.4% (9/16) (1+1) Summer 2024—57% (6/10) (Stand –Alone) Fall 2023 – 55.5% (Stand-Alone) Summer 2023 – 59.6% (Stand-Alone) Summer 2022 – 69.8% (Stand-Alone) Fall 2021 – 57.7% (1 +1) Summer 2021 –69.5% (1+1)
HESI Exam	75% of the NUR 115 Cohort will achieve 850 or better on the subcategory Spirit Inquiry.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-86% (12/14) (Stand Alone) Fall 2024-71.4% (10/14) (1+1) Summer 2024—80% (8/10) (Stand –Alone) The use of the HESI Exam was adopted in 2023.

			Fall 2023 – 62% (Stand-Alone) Summer 2023 – 38% (Stand-Alone)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Quality Improvement

Utilize various sources of information to review outcomes of care identifying potential areas for improvement of the quality and safety of care (QSEN, 2012).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Quality Improvement subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-46.4% (6/14) (Stand Alone) Fall 2024-87.5% (14/16) (1+1) Summer 2024—66.7% (6/10) (Stand –Alone) Fall 2023 – 79.6% (Stand-Alone) Summer 2023 –50% (Stand-Alone) Summer 2022 – 45.2% (Stand-Alone) Fall 2021 – 39.7% (1 +1) Summer 2021 –55.6% (1+1)
ClinPrep	100% of the students will utilize ClinPrep to communicate, manage knowledge and support decision making for pre and post clinical assignments NUR 115	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1)

			Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Evidence-Based Practice

Demonstrate the effective use of strategies to reduce risk of harm to self or others (QSEN, 2012).

ATI PN Comprehensive Predictor	75% of the NUR 115 cohort will meet benchmark of 65% or better on the Evidence-Based Practice subscale.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-71.1% (10/14) (Stand Alone) Fall 2024-74.4% (12/16) (1+1) Summer 2024—67.9% (7/10) (Stand –Alone) Summer 2024-- (1 +1) Fall 2023 – 67.6% (Stand-Alone) Summer 2023 –72.6% (Stand-Alone) Summer 2022 – 66.8% (Stand-Alone) Fall 2021 – 59.4% (1 +1) Summer 2021 –60.8% (1+1)
Preceptor Evaluation Tool	95% of the Cohort NUR115 will receive Satisfactory or better on the Preceptor Performance Evaluation Tool.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024—100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100%

			(Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)
Clinical Evaluation Tool	95% of the cohort will receive Satisfactory or better on the Clinical Evaluation tool for NUR114.	Data Collection: August and December Data Analysis: Annually in August	Fall 2024-100% (Stand Alone) Fall 2024-100% (1+1) Summer 2024-100% (Stand –Alone) Summer 2024—100% (1 +1) Fall 2023 – 100% (Stand-Alone) Summer 2023 – 100% (Stand-Alone) Summer 2022 – 100% (Stand-Alone) Summer 2022 – 100% (1+1) Fall 2021 – 100% (1+1) Summer 2021 – 100% (1+1)

Community Resource Assignment	95% of the cohort will receive Satisfactory or better on the Community Resource Assignment for NUR115.	Data Collection: August Data Analysis: August	Summer 2023 – 100%(1+1) Summer 2023 1+1 Cohort completed a community resource assignment as a pilot instead of a PN Preceptorship