



# Bishop State

A Great Place To **Start**™



Bishop State Community College is a state-supported, open-admission, urban community college located in Mobile, Alabama. It is the college's mission to provide students with open access to a quality and affordable education that equips them with the skills and knowledge needed to successfully enter the workforce and thrive.

The college consists of four city campuses, dedicated to serving the residents of Mobile and Washington counties in southwest Alabama.

The college is part of the Alabama Community College System, the state-supported network of two-year community, junior, and technical colleges that serves the residents of Alabama. Bishop State offers university transfer programs for students wanting to continue their education at a four-year school, or for those who seek to start careers right away, the college's one and two-year career programs can put students on the fast track to rewarding jobs.



Two major construction and renovation projects are currently underway on the Bishop State Main campus - the Advanced Manufacturing Center and the Health Sciences Facility. These projects are the first construction projects on the college campus in well over a decade. The Advanced Manufacturing Center is a \$17 million project that will allow the college to train skilled workers to meet the workforce needs of businesses and industries in the Mobile service area and throughout the region. Bishop State has established strong partnerships with

businesses, industries, and organizations which will allow the college to offer programs supported by industry-experienced leaders and train on industry-approved equipment.

The \$4 million Health Sciences building is a modern health sciences facility for the nursing and PTA programs. The new facility will increase opportunities for Bishop State to offer state-of-the-art simulation teaching labs that will allow skill development and real-time feedback on students' clinical experience which will support the healthcare facilities in our region.

Bishop State is committed to helping each student get the skills needed to immediately join the workforce or to pursue additional educational opportunities. This is why Bishop State is a GREAT place to start. We are Mobile's Community College!



## MOBILE, ALABAMA

Bishop State is located in downtown Mobile which is located in the

southwest corner of the state on the Gulf of Mexico. With nearly 200,000 residents, Mobile is the fourth most populous city in Alabama.



Mobile is Born to Celebrate and the city is known as the Birthplace of Mardi Gras with the oldest organized Carnival celebrations in the nation. As one of the Gulf Coast's cultural centers, Mobile offers art museums, botanical gardens, a symphony orchestra, a professional opera, a professional ballet company, a host of local restaurants, and significant historic architecture from churches, homes, and buildings.

The city has public and private primary and secondary schools as well as several colleges and universities. It serves the central Gulf Coast as a regional center for healthcare services with four major medical centers. Aerospace, steel, shipbuilding, retail, services, construction, medicine, and manufacturing are the city's major industries. The Mobile Regional Airport has direct connections to four major airports.



# BISHOP STATE COMMUNITY COLLEGE

## Position Announcement

Posted Date: September 22, 2021

Closing Date: October 5, 2021

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**Position:** Chief of Campus Police

**Campus:** All

### Minimum Requirements:

- High school diploma or GED (must provide copy of transcript in application packet).
- Alabama Peace Officer Standards and Training Commission Certified (must provide copy of certificate in application packet).
- Minimum of five (5) years employment experience as a Police officer at an administrative supervisory level.
- Experience as a criminal investigator.
- Experience as a law enforcement trainer.
- Valid Alabama driver's license.

### Preferred Qualifications:

- Bachelor's Degree in Criminal Justice or related field.
- Employment experience as a police officer in a college setting.

### Required Knowledge, Skills, Abilities and Essential Job Functions:

*The essential job functions listed are not comprehensive and duties and responsibilities may change without notice.*

- Supervise and manage the functions and personnel of the Campus Police Department.
- Must be insurable by the College's insurance carrier.
- Ensure increased efficiency and effectiveness of the department by developing procedures, methods, and policies.
- Coordinate appropriate training for departmental personnel to ensure currency in field and meet or exceed standards established by the Alabama Peace Officers Standards and Training Commission.
- Coordinates storage of criminal evidence and destruction of evidence upon completion of criminal cases.
- Keep administration updated on situations and developments involving the safety and security of college locations.
- Seeks other source of funding for departmental programs and equipment by writing grants, etc.
- Carry out research on law enforcement trends and how they affect the campus community.
- Responsible for coordination of documentation and accounting of all activities of the department.
- Coordinates the submission of all criminal reports to the Alabama Criminal Justice Information System as required by state law.
- Act as liaison between college and outside agencies involving matters of safety and security.
- Coordinate the presentation of annual Emergency Operation Plan training for all employees. Coordinate new student and new employee Emergency Operation Plan training.
- Coordinate drills and exercises, to include evacuation and lock down drills in every building during every twenty-four-month cycle.
- Directs the planning, organization and execution of all emergency management activities to assure that its activities are coordinated with county, state and national programs.
- Maintains and updates hazard mitigation, emergency response and recovery plans for all campuses.
- Coordinates training with emergency response partners to ensure proper unified response during critical events.
- Provide training to faculty and staff concerning indicators of potential problematic behaviors so that positive behavioral interventions can allow the at risk individual to thrive.
- Publish an Annual Security Report by October 1 of each year and distribute to all students and college staff annually.
- Maintain a Daily Crime Log as required by the Clery Act.
- Provide training as requested to the campus community related to domestic violence, dating violence, sexual assault, drug abuse prevention and alcohol abuse prevention.

- Coordinate Behavioral Intervention Team activities and conduct threat assessments on all student and employee disciplinary actions and persons identified as potential threats.
- Conduct or coordinate investigations of code of conduct violations for students and staff.
- Conduct voluntary administrative dispositions in student code of conduct cases.
- Conduct or coordinate Title IX investigations as requested.
- Serve on college and community committees as assigned.
- Coordinate training for college personnel on matters of safety and security.
- Assist in development of plans and procedures for campus security, emergency response, and other related matters.
- Appear in court and testify as required.
- Thorough knowledge of law enforcement methods, security methods, and traffic control procedures
- Ability to follow written and oral instructions
- Effective communication skills, both written and oral
- Ability to develop and maintain effective relationships with faculty, staff, students, and the general public
- Ability to effectively supervise personnel
- Ability to exercise independent judgment and initiative.
- Other duties as assigned by the by the Chief Student Affairs Officer, Executive Vice President, and/or President.

#### **Essential Job Functions:**

Work is generally performed in an office environment with frequent interruptions and irregularities in the work schedule. Learned physical skill is required for keyboarding. Frequent walking, standing, or sitting may be required. Working hours may vary and occasional evening or weekend work is required. No special coordination beyond that used for normal mobility and handling of everyday objects and materials is needed to perform the job satisfactorily.

**Salary:** ACCS Salary Schedule- C3-03 (\$63,746-\$91,214)

#### **Application Procedure:**

Position announcements and employment applications are available at [www.bishop.edu](http://www.bishop.edu) and by contacting the Office of Human Resources at (251) 405-7052. Application materials may be delivered to the Office of Human Resources, Room 326 of the Yvonne Kennedy Business Technology Center, submitted via U.S. mail to the following address: Office of Human Resources, 351 North Broad Street, Mobile, AL 36603, or emailed to [humanresources@bishop.edu](mailto:humanresources@bishop.edu) . Applications currently on file must be resubmitted for this position. Delinquent and/or unsigned application packets and/or documents will not be accepted. **Only complete application**

**packets will be given consideration for employment.**

**A completed application packet consists of:**

- Completed Bishop State Community College employment application (must be signed)
- Letter of interest with reference to the position announcement
- Current resume
- Applicable Transcript with conferred date (While an unofficial transcript may be submitted as part of the application packet, an official transcript must be received before the date of hire.)

#### **Application Deadline:**

A complete application packet must be received in the Office of Human Resources no later than **Tuesday, October 5, 2021 at 5:00p.m.** More than one position in the same job classification may be filled from the applicants for this position should another vacancy occur during the search process. In accordance with Alabama Community College System policy and guidelines, the applicant chosen for employment will be required to sign a consent form and to submit a nonrefundable fee of \$17.40 (additional charges may apply) for a criminal background check. Employment will be contingent upon receipt of a clearance notification from the criminal background check. Bishop State Community College is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee's eligibility to work in the United States as required by the Department of Homeland Security.

#### **Other Information:**

The Selection Committee will screen all applicants for the position. The Committee will select applicants for in-person interviews which may consist of question/answer session and /or skills assessments. Applicants must adhere to the College's prescribed interview schedule and must travel at their own expense. The College reserves the right not to fill the positions in the event of budgetary or operational constraints. Bishop State Community College is a multi-campus organization and employees of the College are required to travel among various work sites for both day and evening responsibilities and must provide their own mode of transportation. Bishop State Community College is an equal opportunity employer. It is the policy of the Alabama Community College System, including postsecondary community and technical colleges under the control of the Alabama Community College Systems Board of Trustees, that no employee

or applicant for employment or promotion, on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age, or any other protected class as defined by federal and state law, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. Bishop State Community College will make reasonable accommodations for qualified disabled applicants or employees. Bishop State Community College reserves the right to withdraw this job announcement at any time prior to the awarding.