# Bishop State Community College – Local Salary Schedule

## *Effective September 1, 2026

1) Academic Overload and Adjunct:
- 1 Credit Hour Course = $578.24
- 2 Credit Hour Course = $1156.48
- 3 Credit Hour Course = $1734.72
- 4 Credit Hour Course with Math/English Lab = $2312.96
- 4 Credit Hour Couse with Science Lab = $2719.60

2) Technical Overload and Adjunct:
- $29.70/HR

3) Nursing Clinical Instructors:
- $37.13/HR

4) Laboratory Assistant:
- $19.09/HR

5) Adult Basic Education, Part-time Instructor:
- $23.34/HR Bachelor's Degree
- $26.52/HR Master's Degree

6) Part-Time Flag Football Coach:
- $1300/per month

7) Part-time Cheerleader Coach:
- $866.66/per month

8) Learning Assistance Center, Peer Tutor:
- $12.73/HR

9) Work Study Student:

- $10.00/HR

10) Grants:

- As approved

11) Part-time Bus Driver

| | | |
|---|---|---|
| ½ DAY | $150 | 8 HOURS OR LESS |
| WHOLE DAY | $200 | 12 HOURS NOT OVERNIGHT |
| OUT OF TOWN & OVER 9HRS | $250 | OVERNIGHT MINIMUM 2 DAYS |

## Salary Schedule C3 – Professional Personnel:

**$107,176 Maximum Salary**

- Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be based on the College's standard experience ratio.
- Advancement in steps after the initial placement will be based on years completed in the position and as determined by the salary schedule guidelines issued each year by the Chancellor.
- If a schedule C employee holds an earned doctorate from an accredited institution, add $2000 per annum to salary prorated monthly.
- Positions will be placed on the appropriate C schedule based on level of responsibility at the institution

# C3 SALARY SCHEDULE 2026-2027

| Step | Rank 1 | Rank 2 | Rank 3 |
|---|---|---|---|
| 0 | 42,824.03 | 55,059.46 | 69,509.79 |
| 1 | 44,048.87 | 56,283.23 | 71,732.25 |
| 2 | 45,270.47 | 57,506.99 | 73,953.63 |
| 3 | 46,495.31 | 58,730.74 | 76,179.33 |
| 4 | 47,717.99 | 59,953.42 | 78,397.47 |
| 5 | 48,941.74 | 61,178.27 | 80,617.76 |
| 6 | 50,165.51 | 62,400.95 | 82,841.30 |
| 8 | 51,389.27 | 63,624.70 | 85,062.69 |
| 10 | 52,611.95 | 64,847.38 | 87,284.07 |
| 15 | 55,059.46 | 67,294.91 | 91,726.82 |
| 20 | 57,506.99 | 69,742.42 | 96,171.74 |
| 25 | 59,953.42 | 72,188.86 | 100,616.67 |
| 27 | 61,178.27 | 73,413.70 | 102,643.29 |
| 30 | 65,712.32 | 77,947.58 | 107,176.87 |