Bishop State Community College – Local Salary Schedule

*Effective September 1, 2025

1) Academic Overload and Adjunct:
- 1 Credit Hour Course = $556
- 2 Credit Hour Course = $1112
- 3 Credit Hour Course = $1668
- 4 Credit Hour Course with Math/English Lab = $2224
- 4 Credit Hour Couse with Science Lab = $2615
- Dual Enrollment Instructor/Counselor = 1718

2) Technical Overload and Adjunct:
- $28.56/HR

3) Nursing Clinical Instructors:
- $35.70/HR

4) Laboratory Assistant:
- $18.36/HR

5) Adult Basic Education, Part-time Instructor:
- $22.44/HR Bachelor's Degree
- $25.50/HR Master's Degree

6) Part-Time Flag Football Coach:
- $1250/per month

7) Part-time Cheerleader Coach:
- $833.33/per month

8) Learning Assistance Center, Peer Tutor:
- $12.24/HR

9) Work Study Student:

- $10.00/HR

10) Grants:

- As approved

11) Part-time Bus Driver

½ DAY	$150	8 HOURS OR LESS
WHOLE DAY	$200	12 HOURS NOT OVERNIGHT
OUT OF TOWN & OVER 9HRS	$250	OVERNIGHT MINIMUM 2 DAYS

Salary Schedule C3 – Professional Personnel:

$103,054 Maximum Salary

- Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be based on the College's standard experience ratio.
- Advancement in steps after the initial placement will be based on years completed in the position and as determined by the salary schedule guidelines issued each year by the Chancellor.
- If a schedule C employee holds an earned doctorate from an accredited institution, add $2000 per annum to salary prorated monthly.
- Positions will be placed on the appropriate C schedule based on level of responsibility at the institution

C3 SALARY SCHEDULE 2025-2026

STEP	RANK 1	RANK 2	RANK 3
0	$41,176.95	$52,941.79	$66,836.34
1	$42,354.68	$54,118.49	$68,973.32
2	$43,529.30	$55,295.18	$71,109.26
3	$44,707.03	$56,471.87	$73,249.36
4	$45,882.68	$57,647.52	$75,382.18
5	$47,059.37	$58,825.26	$77,517.08
6	$48,236.07	$60,000.91	$79,655.10
8	$49,412.76	$61,177.60	$81,791.05
10	$50,588.41	$62,353.25	$83,926.99
15	$52,941.79	$64,706.64	$88,198.87
20	$55,295.18	$67,060.02	$92,472.83
25	$57,647.52	$69,412.37	$96,746.80
27	$58,825.26	$70,590.10	$98,695.47
30	$63,184.92	$74,949.60	$103,054.68