

**THE REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA (EADA REPORT)
BISHOP STATE COMMUNITY COLLEGE
2024**

In compliance with the Equity in Athletics Disclosure Act (EADA) the below 2024 Annual EADA report demonstrates Bishop State’s commitment to provide equitable athletic opportunities for its male and female students.

GENERAL INFORMATION

Bishop State Community College OPE ID: 0010300

Location: 351 North Broad Street Mobile, AL 36603-5898

Phone: (251) 405-7000

Number of Full-time Undergraduates: 1133

Men: 460 Women: 673

ATHLETIC DEPARTMENT INFORMATION

Director: Trenton Eager Address:

351 North Broad Street MOBILE, AL 36603-5898

Reporting Year: 10/01/2023 - 09/30/2024

Reporting Official: Trenton Eager Title: Athletics Director

Phone: (251) 405-7034

Sanction Body: NJCAA Division I

PARTICIPANTS

Athletics Participation [The number of participants as of the day of the first scheduled contest.]

Varsity Teams

Men's Teams

Women's Teams

Baseball	31	
Basketball	16	14
Softball		21
Volleyball		13
<i>Total Participants Men's and Women's Teams</i>	47	48
Unduplicated Count of Participants	47	47

COACHING STAFF AND SALARIES

Head Coaches - Men's Teams

Varsity Teams	Male Head Coach				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball		1	1						1
Coaching Position Totals	1	1	2	0	0	0	0	0	2

Head Coaches - Women's Teams

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Softball					1		1		1
Volleyball					1		1		1
Coaching Position Totals	0	0	0	0	3	0	3	0	3

Continued - Bishop State Community College OPE ID: 0010300

Head Coaches Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	98,931	87,487
Number of Head Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	131,908	87,487
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.50	3.00

REVENUES AND EXPENSES

Athletically Related Student Aid

	Men's Teams	Women's Teams	Total
Amount of Aid	\$827,457	\$962,978	\$1,790,435
Ratio (percent)	46	54	100%

Recruiting Expenses

	Men's Teams	Women's Teams	Total
Total	0	0	0

Operating (Game-Day) Expenses by Team

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	16	\$1,161	\$18,568	14	\$1,280	\$17,926	\$36,494
Baseball	31	\$1,143	\$35,419				\$35,419
Softball				21	\$1,181	\$24,792	\$24,792
Volleyball				13	\$1,141	\$14,832	\$14,832
Total Operating Expenses <i>Men's and Women's Teams</i>	47		\$53,987	48		\$57,550	\$111,537

Total Expenses by Team

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$618,216	\$452,197	\$1,070,413
Baseball	\$505,141		\$505,141
Softball		\$594,563	\$594,563
Volleyball		\$353,172	\$353,172
Total Expenses of all Sports, Except Football and Basketball, Combined	\$505,141	\$947,735	\$1,452,876
Total Expenses Men's and Women's Teams	\$1,123,357	\$1,399,932	\$2,523,289
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			\$24,439
Grand Total Expenses			\$2,547,728

Continued - Bishop State Community College OPE ID: 0010300

Total Revenues by Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$605,989	\$340,117	\$946,106
Baseball	\$560,141		\$560,141
Softball		\$610,756	\$610,756
Volleyball		\$465,109	\$465,109
Total Revenues of all Sports, Except Football and Basketball, Combined	\$560,141	\$1,075,865	\$1,636,006
Total Revenues Men's and Women's Teams	\$1,166,130	\$1,415,982	\$2,582,112
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			\$36,492
Grand Total for all Teams (includes by team and not allocated by gender/sport)			\$2,618,604

Continued - Bishop State Community College OPE ID: 0010300

Revenues & Expenses Summary

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	\$197,862	\$262,461	\$460,323
2 <u>Total of Assistant Coaches' Salaries</u>	0	0	0
3 <u>Total Salaries (Lines 1+2).</u>	\$197,862	\$262,461	\$460,323
4 <u>Athletically Related Student Aid</u>	\$827,457	\$962,978	\$1,790,435
5 <u>Recruiting Expenses</u>	0	0	0
6 <u>Operating (Game-Day) Expenses</u>	\$53,987	\$57,550	\$111,537
7 <u>Summary of Subset Expenses (Lines 3+4+5+6).</u>	\$1,079,306	\$1,282,989	\$2,362,295
8 <u>Total Expenses for Teams</u>	\$1,123,357	\$1,399,932	\$2,523,289
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	\$44,051	\$116,943	\$160,994
10 <u>Not Allocated Expenses</u>			\$24,439
11 <u>Grand Total Expenses (Lines 8+10).</u>			\$2,547,728
12 <u>Total Revenues for Teams</u>	\$1,166,130	\$1,415,982	\$2,582,112
13 <u>Not Allocated Revenues</u>			\$36,492
14 <u>Grand Total Revenues (Lines 12+13).</u>			\$2,618,604
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	\$42,773	\$16,050	\$58,823
16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).</u>			\$70,876

STUDENT RIGHT-TO-KNOW ACT GRADUATION RATE REPORT (EADA REPORT)

BISHOP STATE COMMUNITY COLLEGE

2024

In accordance with the Student Right-to-Know and Campus Security Act of 1990, following is Bishop State Community College's (Bishop State) information on the graduation rates of our Fall 2020 cohort of full-time, first-time, degree or certificate-seeking undergraduates. As reported in the IPEDS graduation rates survey (GR), during the Fall 2020 semester, 224 first-time, full-time, degree-seeking undergraduate students entered Bishop State. Of these students, 23% had graduated from Bishop State within 150% of the normal time to complete their degree (as of August 31, 2023) and 27% transferred out to an eligible postsecondary institution. The 4-year average Student Right-to-Know Completion or Graduation Rate Calculation is 23% (Total Completers within 150% / Adjusted Cohort) and the 4-year average Student Right-to-Know Transfer-out Rate Calculation is 23% (Total Transfer-out Students / Adjusted Cohort.) Additionally, a total of 4,895 students enrolled in Bishop State for the academic year 2023-2024 with 3076 females or 63%.

For additional information, please contact: Mr. Claude Bumpers, Director of Institutional Research and Effectiveness, at cbumpers@bishop.edu or 251.665.4139.

Fall 2020 First-time, Full-Time Degree-seeking Graduation Rate and Transfer Rate

Graduation/Completion Rate by Gender	
Men	28%
Women	19%
Graduation/Completion Rate by Race or Ethnicity	
U.S. Nonresident	0%
Hispanic/Latino	0%
American Indian or Alaska Native	0%
Asian	1%
Black or African American	14%
Native Hawaiian or Other Pacific Islander	0%
White	6%
Two or more races	0%
Race and ethnicity unknown	2%
Graduation/Completion Rate by Financial Aid Category	
Pell Grant Recipient	14%
Non-Pell Recipient	44%
Transfer Rate by Gender	
Men	11%
Women	16%
Transfer Rate by Race or Ethnicity	
U.S. Nonresident	0%
Hispanic/Latino	1%
American Indian or Alaska Native	0%
Asian	1%
Black or African American	15%
Native Hawaiian or Other Pacific Islander	0%
White	7%
Two or more races	1%
Race and ethnicity unknown	3%

IPEDS Winter Collection (GR) 2024

In the two (2) charts below are the graduation and transfer rates for our FA2020 college enrollment and students who received athletic financial aid.

Single Year Fall 2020 Cohort Graduation Rates and Transfer Rates

Men	General Student Body Cohort Grad/Transfer		Men's Basketball Grad/Transfer		Men's Baseball Grad/Transfer		Women's Basketball Grad/Transfer		Softball Grad/Transfer		Women's Volleyball* Grad/Transfer	
U.S. Nonresident	0%	<1%										
Hispanic/Latino	<1%	<1%			<1%							
American Indian or Alaska Native	<1%	<1%										
Asian	<1%	<1%										
Black or African American	21%	12%	<1%		<1%	<1%						
Native Hawaiian or Other Pacific Islander	<1%	0%										
White	7%	7%			2%	4%						
Two or more races	<1%	<1%										
Race and ethnicity unknown	<1%	<1%										
All men	30%	22%	<1%		2%	<1%						
Women	General Student Body Cohort Grad/Transfer		Men's Basketball Grad/Transfer		Men's Baseball Grad/Transfer		Women's Basketball Grad/Transfer		Softball Grad/Transfer		Women's Volleyball* Grad/Transfer	
U.S. Nonresident	<1%	0%										
Hispanic/Latino	<1%	<1%										
American Indian or Alaska Native	<1%	<1%										
Asian	<1%	<1%										
Black or African American	13%	16%					1%	<1%	<1%	1%		
Native Hawaiian or Other Pacific Islander	0%	0%										
White	3%	5%			<1%				1%			
Two or more races	<1%	<1%										
Race and ethnicity unknown	<1%	<1%										
All Woman	17%	23%					<1%	<1%	<1%	<1%		

Notes: Blank spaces indicate no students were in that category. Percentages are rounded up. A pound sign (#) denotes any cohort with fewer than 10 students, which is suppressed to protect the privacy of students.

*Women's Volleyball first offered in 2021-2022.

Four-Year Average Fall 2017-Fall 2020 Cohort Graduation & Transfer Rates

Men	General Student Body Cohort Grad/Transfer		Men's Basketball Grad/Transfer		Men's Baseball Grad/Transfer		Women's Basketball Grad/Transfer		Softball Grad/Transfer		Women's Volleyball* Grad/Transfer	
U.S. Nonresident	0	<1%										
Hispanic/Latino	<1%	1%			<1%	<1%						
American Indian or Alaska Native	<1%	<1%										
Asian	<1%	<1%										
Black or African American	21%	12%	<1%	<1%	<1%	<1%						
Native Hawaiian or Other Pacific Islander	<1%	0										
White	7%	7%			2%	2%						
Two or more races	<1%	1%										
Race and ethnicity unknown	<1%	<1%										
All men	30%	22%	<1%	<1%	2%	2%						
Women	General Student Body Cohort Grad/Transfer		Men's Basketball Grad/Transfer		Men's Baseball Grad/Transfer		Women's Basketball Grad/Transfer		Softball Grad/Transfer		Women Volleyball* Grad/Transfer	
U.S. Nonresident	<1%	0										
Hispanic/Latino	<1%	<1%										
American Indian or Alaska Native	<1%	<1%										
Asian	<1%	<1%										
Black or African American	13%	16%					1%	1%	<1%	<1%		
Native Hawaiian or Other Pacific Islander	0	0										
White	3%	5%			1%				1%	<1%		
Two or more races	<1%	<1%										
Race and ethnicity unknown	<1%	<1%										
All Woman	17%	23%					1%	1%	1%			

Notes: Blank spaces indicate no students were in that category. Percentages are rounded up. A pound sign (#) denotes any cohort with fewer than 10 students, which is suppressed to protect the privacy of students.

*Women's Volleyball first offered in 2021-2022.

4-year average Student Right-to-Know Completion or Graduation Rate Calculation - 23%
(Total Completers within 150% / Adjusted Cohort)

4-year average Student Right-to-Know Transfer-out Rate Calculation - 23%
(Total Transfer-out Students / Adjusted Cohort)

Bishop State’s enrollment numbers for the Academic Year (AY) 2022-2023 cohort and students receiving athletic financial aid may be found in the below chart.

AY 2023-2024 Enrollment

Men	General Student Body Cohort	Students Receiving Athletic Financial Aid				
		Men’s Basketball	Men’s Baseball	Women’s Basketball	Softball	Volleyball
U.S. Nonresident	29					
Hispanic/Latino	62					
American Indian or Alaska Native	19					
Asian	51					
Black or African American	907	16	7			
Native Hawaiian or Other Pacific Islander	2					
White	638		23			
Two or more races	101		1			
Race and ethnicity unknown	10					
All men	1819	16	31			
Women	General Student Body Cohort	Students Receiving Athletic Financial Aid				
		Men’s Basketball	Men’s Baseball	Women’s Basketball	Softball	Volleyball
U.S. Nonresident	42					
Hispanic/Latino	85					
American Indian or Alaska Native	36				1	
Asian	59					
Black or African American	1930			13	3	6
Native Hawaiian or Other Pacific Islander	2					
White	767		1		16	5
Two or more races	151			1	1	2
Race and ethnicity unknown	4					
All Woman	3076			14	21	13

IPEDS Fall Collection – (12-month) 2024; Total enrollment includes full and part time students.