



## **Bishop State Community College – Local Salary Schedule**

**\*Effective September 1, 2023**

1) Academic Overload and Adjunct:

- 1 Credit Hour Course = \$556
- 2 Credit Hour Course = \$1112
- 3 Credit Hour Course = \$1668
- 4 Credit Hour Course with Math/English Lab = \$2224
- 4 Credit Hour Course with Science Lab = \$2615

2) Technical Overload and Adjunct:

- \$28.00/HR

3) Nursing Clinical Instructors:

- \$30/HR Bachelor's Degree Nurse
- \$32/HR Master's Degree Nurse

4) Laboratory Assistant:

- \$18/HR

5) Substitute Teacher:

- \$28/HR

4) Adult Basic Education, Part-time Instructor:

- \$15.56/HR Bachelor's Degree
- \$21.41/HR Master's Degree

5) Evening Facilitator:

- \$1668/per term

6) Part-time Program Clerk:

- \$16.64/HR

7) Learning Assistance Center, Peer Tutor:

- \$12/HR



8) Work Study Student:

- \$10.00/HR

9) Grants:

- As approved

10) Part-time Bus Driver

½ DAY	\$150	8 HOURS OR LESS
WHOLE DAY	\$200	12 HOURS NOT OVERNIGHT
OUT OF TOWN & OVER 9HRS	\$250	OVERNIGHT MINIMUM 2 DAYS

**Salary Schedule C3 – Professional Personnel:**

**\$94,863 Maximum Salary**

- Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be based on the College’s standard experience ratio.
- Advancement in steps after the initial placement will be based on years completed in the position and as determined by the salary schedule guidelines issued each year by the Chancellor.
- If a schedule C employee holds an earned doctorate from an accredited institution, add \$2000 per annum to salary prorated monthly.
- Positions will be placed on the appropriate C schedule based on level of responsibility at the institution

**2023-2024 C3 Schedule**

<u>Step</u>	<u>Rank 1</u>	<u>Rank 2</u>	<u>Rank 3</u>
0	\$40,369.56	\$51,903.72	\$65,525.82
1	\$41,524.20	\$53,057.34	\$67,620.90
2	\$42,675.78	\$54,210.96	\$69,714.96
3	\$43,830.42	\$55,364.58	\$71,813.10
4	\$44,983.02	\$56,517.18	\$73,904.10
5	\$46,136.64	\$57,671.82	\$75,997.14
6	\$47,290.26	\$58,824.42	\$78,093.24
8	\$48,443.88	\$59,978.04	\$80,187.30
10	\$49,596.48	\$61,130.64	\$82,281.36
15	\$51,903.72	\$63,437.88	\$86,469.48
20	\$54,210.96	\$65,745.12	\$90,659.64
25	\$56,517.18	\$68,051.34	\$94,849.80
27	\$57,671.82	\$69,205.98	\$96,760.26
30	\$61,946.00	\$73,480.00	\$101,034.00