



Bishop State Community College – Local Salary Schedule

***Effective September 1, 2022**

1) Academic Overload and Adjunct:

- 1 Credit Hour Course = \$556
- 2 Credit Hour Course = \$1112
- 3 Credit Hour Course = \$1668
- 4 Credit Hour Course with Math/English Lab = \$2224
- 4 Credit Hour Course with Science Lab = \$2615

2) Technical Overload and Adjunct:

- \$28.00/HR

3) Nursing Clinical Instructors:

- \$30/HR Bachelor's Degree Nurse
- \$32/HR Master's Degree Nurse

4) Laboratory Assistant:

- \$18/HR

5) Substitute Teacher:

- \$28/HR

4) Adult Basic Education, Part-time Instructor:

- \$15.56/HR Bachelor's Degree
- \$21.41/HR Master's Degree

5) Evening Facilitator:

- \$1668/per term

6) Part-time Program Clerk:

- \$16.64/HR

7) Learning Assistance Center, Peer Tutor:

- \$12/HR



8) Work Study Student:

- \$10.00/HR

9) Grants:

- As approved

10) Part-time Bus Driver

½ DAY	\$150	8 HOURS OR LESS
WHOLE DAY	\$200	12 HOURS NOT OVERNIGHT
OUT OF TOWN & OVER 9HRS	\$250	OVERNIGHT MINIMUM 2 DAYS

Salary Schedule C3 – Professional Personnel:

\$94,863 Maximum Salary

- Initial placement on the schedule which gives credit for prior experience outside of public education in Alabama must be approved by the Chancellor.
- Advancement in steps after the initial placement will be based on years completed in the position.
- Individuals will be placed on the appropriate scheduled – based upon their level of responsibility at the institution.

Step	Rank 1	Rank 2	Rank 3
0	\$ 39,578	\$ 50,886	\$ 64,241
1	\$ 40,710	\$ 52,017	\$ 66,295
2	\$ 41,839	\$ 53,148	\$ 68,348
3	\$ 42,971	\$ 54,279	\$ 70,405
4	\$ 44,101	\$ 55,409	\$ 72,455
5	\$ 45,232	\$ 56,541	\$ 74,507
6	\$ 46,363	\$ 57,671	\$ 76,562
8	\$ 47,494	\$ 58,802	\$ 78,615
10	\$ 48,624	\$ 59,932	\$ 80,668
15	\$ 50,886	\$ 62,194	\$ 84,774
20	\$ 53,148	\$ 64,456	\$ 88,882
25	\$ 55,409	\$ 66,717	\$ 92,990
27	\$ 56,541	\$ 67,849	\$ 94,863